## NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

April 29 2021

#### **BOARD OF EDUCATION OFFICE**

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments**. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

#### **UPCOMING BOARD MEETINGS**

Public Meeting: Monday, May 17, 2021, High School Gymnasium at 7:30 P.M. Public Meeting: Tuesday, June 15, 2021, High School Gymnasium at 7:30 P.M.

# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

### **PUBLIC MEETING**

**April 29, 2021** 

7:30 p.m.

## **High School Gymnasium**

I.	CALL TO ORDER		
II.	ROLL CALL	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
III.	SALUTE TO THE FLAG		

## IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of April 29, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER</u>.

#### V. <u>CORRESPONDENCE</u>

#### **Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

#### VI. MINUTES

The following Minutes have been given to the Board for approval:

On Motion by \_\_\_\_\_\_, second by \_\_\_\_\_ Discussion: \_\_\_\_\_\_. Roll Call:

- A. Motion to approve the minutes of the Public Work Session of March 15, 2021.
- B. Motion to approve the minutes of the Public Meeting of March 15, 2021, as amended.
- C. Motion to approve the minutes of the Executive Session of March 15, 2021.
- D. Motion to approve the minutes of the Special Public Work Session of April 14, 2021.
- E. Motion to approve the minutes of the Special Public Meeting of April 14, 2021.

Mr. Smith

F. Motion to approve the minutes of the Special Executive Session of April 14, 2021.

	Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
VII. HEARING OF THE PUBLIC		
Any members of the public wishing to be heard p record.	lease stand, state y	our name and address for the
Motion to close the Hearing of Citizens made by		
Discussion: Rol	l Call:	•
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	<del></del>
	Mrs. Gilgallon	<del></del>
	Mr. Dorsett	

#### FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Jack Grim	Virtual Training	Fundamentals of Coaching	Registration
			Fee:\$100
Krista Rambala	Virtual Training	Fundamentals of Coaching	Registration
			Fee:\$100
Angelina Tedesco	Virtual Training	Fundamentals of Coaching	Registration
			Fee:\$100
Michael Vivino	Virtual Training	Fundamentals of Coaching	Registration
			Fee:\$100
Nicolle Wetzel	Virtual Training	Fundamentals of Coaching	Registration
			Fee:\$100
Vanessa Pasculli	10/05/2020	Blending Reading and Writing	Registration
	10/06/2020	Instruction with Phonological	Fee:\$650
	10/07/2020	Awareness: Grade K-3	
Tanya Gaborow	05-06-2021 to	Comprehensive Virtual IMSE	Registration
	06-03-2021	Orton-Gillingham Training	Fee:\$1,275
			through title 2
			funds

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr Dorsett	

#### B. RESOLUTION TO ACCEPT A DONATION.

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of 20 computer workstations, 1 conference table, 2 filing cabinets, 30 office chairs from SUUCHI, Inc. valued at approximately \$60,000.00 to the North Arlington Public Schools.

**BE IT RESOLVED,** that the North Arlington Board of Education hereby accepts a donation of 20 computer workstations, 1 conference table, 2 filing cabinets, 30 office chairs from SUUCHI, Inc. valued at approximately \$60,000.00 to the North Arlington Public Schools.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

## C. RESOLUTION TO APPROVE THE ADOPTION OF THE FINAL 2021-2022 SCHOOL BUDGET.

WHEREAS, the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for review; and

**WHEREAS**, the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the School Business Administrator in preparing a budget for the 2021-2022 school year; and

WHEREAS, the North Arlington Board of Education has directed the Superintendent of Schools and the School Business Administrator to prepare a budget for the 2021-2022 school year, using the guidelines established by the State Department of Education; and

**WHEREAS**, the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

**BE IT RESOLVED,** that the North Arlington Board of Education approves the submission of the final 2021-2022 school district budget for submission to the County Superintendent of Schools as follows:

	<u>Budget</u>	Local Tax Levy
General Fund	\$38,967,138	\$28,685,262
Total Special Revenue Fund	\$ 2,852,732	-

<b>Total Debt Service Fund</b>	\$ 338,188	\$ 81,226
	\$42,158,058	\$28,766,488

**BE IT FURTHER RESOLVED** that the budget includes an enrollment adjustment in the amount of \$316,917 in the General Fund Tax Levy, in accordance with N.J.S.A. 18A: 7F-37.

**BE IT FURTHER RESOLVED** that the North Arlington Board of Education authorizes the Superintendent of Schools and the School Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

#### **PERSONNEL**

A. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following paraprofessionals for the 2020-2021 school year:

**Diane Quintana,** part-time, **One-on-One Special Education Aide and Lunchroom Aide** (replacing Jenna Calvo) at Veterans Middle School beginning on or about April 30, 2021 through June 30, 2021, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits, pending criminal history clearance and completion of all required employment paperwork.

**Raghad Nofal,** part-time, **Classroom Aide** at North Arlington High School (new position) beginning on or about April 30, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of paraprofessionals for the 2020-2021 school year, as set forth above.

On M	lotion by	, second by	
	ission:		
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
В.		APPROVE THE APPOINTMENT OF SUBSTITULE LEFOR THE 2020-2021 SCHOOL YEAR.	J <b>TE</b>
Educa		nt of Schools recommends that the North Arlington Board ent of the following substitute paraprofessional for the 2020-2	
Arlin hourl	gton Public Schools begin y rate of \$13.00, not to ex	assroom Aide and Substitute Lunchroom Aide at North ning on or about April 30, 2021 through June 30, 2021, at the eed 29 hours per week, without benefits, <i>pending criminal</i> in of all required employment paperwork.	
		e North Arlington Board of Education hereby approves rofessional, for the 2020-2021 school year, as set forth above.	
On M	Iotion by	, second by	
	ission:		
D1500		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

## C. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2020-2021 school year:

**Diana Salas,** as a **Substitute Teacher** at North Arlington Public Schools, at the per diem rate of \$90.00 beginning on or about April 30, 2021 through June 30, 2021 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2020-2021 school year, as set forth above.

On M	otion by	, second by	
		Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
D.	RESOLUTION TO A	PPROVE THE EMPLOYMENT OF A CUSTODIAN FOOL YEAR.	R
		ent of Schools recommends that the North Arlington Board nent of the following Custodian, for the 2020-2021 school year:	
at No \$40,0 for a t on or	rth Arlington High Sch 00.00, prorated, and payontal annual salary of \$40.	a twelve month, <b>Night Custodian</b> (replacing Emmanuel Marque ol at Step 1 on the North Arlington Custodial Salary Guide ent of a Night Shift Differential stipend in the amount of \$512.05, for the period beginning on or about April 30, 2021 throughding criminal history clearance and completion of all required	or 5, gh
		e North Arlington Board of Education hereby approves the 2020-2021 school year, as set forth above.	he
On M	otion by	, second by	
		Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

## E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2020-2021 school year, as follows:

**Nicole Davila,** as a full-time Registered Nurse, at Jefferson Elementary School (replacing Rachel Weary), for the period beginning on or about April 15, 2021 through June 30, 2021, at the salary of \$48,000.00, pending criminal history clearance and completion of all required employment paperwork.

**BE IT RESOLVED,** that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2020-2021 school year, as set forth above.

On M	Motion by	, second by	
	ussion:		·
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	<del></del>
		Mrs. Gilgallon Mr. Dorsett	<del></del>
		Mr. Dorsett	
F.		ROVE SALARY RECOGNIT TIFICATED STAFF MEMBEI	
Educ	, <u>*</u>	f Schools recommends that the in of academic credits for a certification of academic credit credits for a certification of academic credit credits for a certification of academic credits for a certification	<u> </u>
BA+	•	ngton Elementary School, going fachers' Salary Guide, adding \$80 021.	
		Arlington Board of Education app member, for the 2020-2021 schoo	
On M	Motion by	, second by	·
	ussion:		
	**************************************	Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	<del></del>

#### G. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Justine Crismale,** as a full-time **Elementary School Teacher** at Roosevelt Elementary School, (for retirement purpose), effective on or about October 1, 2021.

**Adrian Foote**, as a part-time, **One-on-One Special Education Aide** at Veterans Middle School, effective on March 22, 2021.

**Kathleen Malanga**, as a full-time **Elementary School Teacher** at Roosevelt Elementary School, (for retirement purpose), effective on or about July 1, 2021.

**Dawn Montalbano-Cuce**, as a full-time **Leave Teacher of Elementary School (PreK-8)** at Roosevelt Elementary School, effective on or about April 16, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

## H. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education approve a **School Counselor Practicum** for Sara Raponkus in the North Arlington Public Schools, as a requirement of Ms. Raponkus' School Counseling Program at New Jersey City University, from the period beginning on or about September 2021 through on or about May 2022 (Total of 600 hours). Ms. Raponkus will work under the direct supervision of the Supervisor of Guidance, Lauren Buckley.

**BE IT RESOLVED,** that the North Arlington Board of Education hereby approve a **School Counselor Practicum** for Sara Raponkus in the North Arlington Public Schools, as a requirement of Ms. Raponkus' School Counseling Program at New Jersey City University, from the period beginning on or about September 2021 through on or about May 2022 (Total of 600 hours). Ms. Raponkus will work under the direct supervision of the Supervisor of Guidance, Lauren Buckley.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

## I. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE SPRING 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a School Counselor Practicum for Ms. Samantha Cavallaro, in the North Arlington Public Schools, as a requirement of Ms. Cavallaro's School Counseling Program at Montclair State University, from the period beginning on or about September 2021 through on or about May 2022 (Total of 600 hours). Ms. Cavallaro will be assigned to Mrs. Lauren Johnson,

School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

**BE IT RESOLVED,** that the North Arlington Board of Education hereby approves a School Counselor Practicum for Ms. Samantha Cavallaro, in the North Arlington Public Schools, as a requirement of Ms. Cavallaro's School Counseling Program at Montclair State University, from the period beginning on or about September 2021 through on or about May 2022 (Total of 600 hours). Ms. Cavallaro will be assigned to Mrs. Lauren Johnson, School Counselor and will work under the direct supervision of Lauren Buckley, Guidance Supervisor.

On M	otion by	, second by	·
		Roll Call:	
		Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
J.		APPROVE AN INTERNSHIP AT NOR 5 FOR THE 2020-2021 SCHOOL YEAR	
Educa Schoo of Edu 120 he	tion approve an <b>Admin</b> ols, as a requirement of lucation, from the periodours. Mrs. Barber will	ident of Schools recommends that the Nistrator Internship for Jessica Barber in the Mrs. Barber's Educational Leadership Programment of Bernadette Afonso, Veterans Middle Schools and Sch	he North Arlington Public gram at American College consist of a minimum of Middle School Principal
Admi requir from t Barbe	nistrator Internship ement of Mrs. Barber's the period beginning on r will be assigned to Ms	the North Arlington Board of Education for Jessica Barber in the North Arlingt Educational Leadership Program at Amerior about May 1, 2021 and consist of a min. Nicole Russo, Veterans Middle School Prover Veterans Middle School Assistant Princips	on Public Schools, as a can College of Education, nimum of 120 hours. Mrs. incipal and will also work
On M	otion by	, second by	
		, sold by, Roll Call:	<del></del> -
Discu		Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins	
		Mrs. Gilgallon	<del></del>
		Mr. Dorsett	<del></del>

## K. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

**WHEREAS**, Matthew Katsock successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Matthew Katsock in the amount of \$284.47 to be added to his base salary.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a boiler stipend for Matthew Katsock in the amount of \$284.47 to be added to his base salary.

On Mot	ion by	, second by	
		Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	<del></del>
	RESOLUTION TO AI STAFF MEMBER.	PPROVE A BLACK SEAL STIPEN	ND FOR A CUSTODIAL
	<b>EAS</b> , Ryan McDonald of Boiler and Pressure V	successfully passed the examination /essel Compliance; and	for licensure through the
Educati		nt of Schools recommends that the end for Ryan McDonald in the amoun	<u> </u>
		North Arlington Board of Education he amount of \$284.47 to be added to h	*
On Mot	ion by	, second by	·
		Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

# M. RESOLUTION TO APPROVE 7<sup>TH</sup> PERIOD, PRO RATED, STIPEND FOR A CERTIFICATED STAFF MEMBER FOR EXTENDED INSTRUCTIONAL SUPPORT (EIS) IN MATHEMATICS, ON AN AS NEEDED BASIS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following 7<sup>th</sup> period, pro-rated, stipend, not to exceed 20 instructional days:

North Arlington High School	Full 7th period	Per diem of 7th period (1/200th)	Max 20 days	Amount
Laurie Grodziak - Math	\$128.31	\$42.77	3	\$128.31

**BE IT RESOLVED**, the North Arlington Board of Education approves the following 7<sup>th</sup> period, pro-rated, stipend, not to exceed 20 instructional days as referenced above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	- <u></u> -

## N. RESOLUTION TO APPROVE SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh period stipends of the following certificated staff members at North Arlington High School, for the 2020-2021 school year:

**Christopher Moore**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$8,554.17 to his base salary, for the period retroactively beginning on or about April 1, 2021 through on or about June 30, 2021.

**William Necoechea**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$16,708.33 to his base salary, for the period retroactively beginning on or about April 1, 2021 through on or about June 30, 2021.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves new and revised seventh period stipends of certificated staff members at North Arlington High School, for the 2020-2021 school year.

On Mo	otion by	, second by	
	ssion:		
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	<del></del>
		Mr. Dorsett	<del></del>
0.	(0.5) MASTER TEACHE	IFY AND AFFIRM THE CREAT R/PRESCHOOL INTERVENTION SITION AND JOB DESCRIPTION	ON & REFERRAL TEAM
Educa Referr	tion approve the creation of	of Schools recommends that the f a part-time (0.5) Master Teache sition, retroactively effective on Fe	r/Preschool Intervention &
of a p	art-time (0.5) Master Teach	th Arlington Board of Education her/Preschool Intervention & Reference February 1, 2021, and approve a joint of the control of	ral Team (PIRT) Specialist
On Mo	otion by	, second by	
Discus	ssion:	Roll Call:	
		Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins	<del></del>
		Mrs. Gilgallon Mr. Dorsett	<del></del>
		MI. Doisett	
Р.		EEATE A SUPERVISOR OF VE A JOB DESCRIPTION.	EARLY CHILDHOOD
Educa	tion approve the creation of	of Schools recommends that the Supervisor of Early Childhood pos- cription for the Supervisor of Early	sition, effective on or about
of Sup		th Arlington Board of Education he position, effective on or about July of Early Childhood position.	
On Mo	otion by	, second by	
	ssion:		<del></del> -
	•	Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorgott	

# Q. RESOLUTION TO ABOLISH A PART-TIME (0.5) MASTER TEACHER/PRESCHOOL INTERVENTION & REFERRAL TEAM (PIRT) SPECIALIST POSITION AND CREATE A FULL-TIME POSITION

**WHEREAS,** the Superintendent recommends to that the North Arlington Board of Education approve to abolish a part-time (.5), Master Teacher/Preschool Intervention & Referral Team (PIRT) Specialist position, effective on or about June 30, 2021.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the creation of the full-time Master Teacher/Preschool Intervention & Referral Team (PIRT) Specialist position, effective on or about July 1, 2021; and

**BE IT FURTHER RESOLVED,** that the Board hereby approves the Superintendent's recommendation to abolish a part-time (.5), Master Teacher/Preschool Intervention & Referral Team (PIRT) Specialist position.

**BE IT RESOLVED,** that the Board hereby approves the Superintendent's recommendation to create a full-time Master Teacher/Preschool Intervention & Referral Team (PIRT) Specialist position.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	- <del></del> -

## R. RESOLUTION TO ABOLISH A DISTRICT-WIDE POSITION AND CREATE A NEW POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve to abolish the position of Part-Time (.5) Student Assistant Coordinator (SAC), effective June 30, 2021; and

**WHEREAS**, the Superintendent recommends the creation of a full-time Student Assistant Coordinator (SAC)/School Counselor position, effective on or about July 1, 2021;

**BE IT RESOLVED,** that the Board hereby approves the Superintendent's recommendation to abolish a part-time (.5) Student Assistant Coordinator (SAC) position.

**BE IT FURTHER RESOLVED,** that the Board hereby approves the Superintendent's recommendation to create a full-time Student Assistant Coordinator (SAC)/School Counselor position, effective on or about July 1, 2021.

	Motion byussion:		·
Disc	ussion	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
S.	RESOLUTION TO RATIFY CERTIFICATED STAFF MEM		
Educ	EREAS, the Superintendent of Schration ratify and affirm the following the 2020-2021 school year:		· ·
time, at Jes Anth	ine Crismale, from full-time Eleme, School Library Media Specialist Lefferson Elementary School, Roosevelony Elementary School, Veterans Minary 1, 2021 through on or about Apr	eave Replacement (tempor elt Elementary School, Was iddle School and North Arl	rarily replacing Karyn Lewis) shington Elementary Schools, lington High School, effective
Distr 2, 20	ine Crismale, from full-time School ict schools to full-time Elementary 721 (co-teaching with Dawn Cuce) and change in salary.	Teacher at Roosevelt Elem	entary School effective April
	T RESOLVED, that the North Arlining ignments of a certificated staff members.	•	-
	Motion byussion:		·

## T. RESOLUTION TO APPROVE A HOME INSTRUCTOR FOR THE 2020-2021 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructor, for the 2020-2021 school year:

Staff	Rate
Dawn Fuller	\$40.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

## U. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2021-2022 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as follows:

#### SOCCER, BOYS

**Kevin Barber**, Head Boys' Soccer Coach for the 2021 Fall season, at a stipend of \$7,642.00.

#### **CROSS COUNTRY**

**Stephanie Sinclair**, Head Cross Country Coach, for the Fall 2021 season, at a stipend of \$5,200, includes longevity.

#### **VOLLEYBALL, GIRLS**

**Joseph Cioffi**, Head Girls' Volleyball Coach, for the 2021 Fall season, at a stipend of \$7,742.00, includes longevity.

#### **CHEERLEADING**

**Jordan Cavallaro**, Head Cheerleading Coach for the 2021 Fall season at a stipend of \$3,500.00. **Kristina Eng**, Volunteer Cheerleading Coach.

#### **FOOTBALL**

**Joseph Borkowski**, Head Football Coach, for the 2021 Fall season, at a stipend of \$9,168.00, pending criminal history clearance and completion of all required employment paperwork.

	RESOLVED, that the North Arlington Board of Education approved the appointment of es at North Arlington High School, for the 2021-2022 school year, as set forth above.
<u>OPE</u>	<u>RATIONS</u>
<b>A.</b>	RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR.
Educa at Nor 30, 20 Pupil) mainta	<b>REAS</b> , the Superintendent of Schools recommends that the North Arlington Board of tion permit a student whose name is on file at the Superintendent's Office, to remain enrolled the Arlington Public Schools for the period beginning on or about April 1, 2021 through June 121, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident, where the student must maintain good standards of citizenship and discipline, as well as an in proper attendance through means of transportation that is not provided by the North ton Board of Education.
name in for the accord mainta	<b>RESOLVED,</b> that the North Arlington Board of Education hereby permits a student whose is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools e period beginning on or about April 1, 2021 through June 30, 2021, free of charge, in lance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must ain good standards of citizenship and discipline, as well as maintain proper attendance the means of transportation that is not provided by the North Arlington Board of Education.
On Mo Discus	

## B. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF A STUDENT FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about April 1, 2021 through June 30, 2021, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident

Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

**BE IT RESOLVED,** that the North Arlington Board of Education hereby permits a student whose name is on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools for the period beginning on or about April 1, 2021 through June 30, 2021, free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where the student must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by	, second by	•
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
	PERMIT THE CONTINUED END HE REMAINDER OF THE 2020-2021	
Education permit two student enrolled at North Arlington P through June 30, 2021, free Resident/Nonresident Pupil),	dent of Schools recommends that the less whose names are on file at the Supering Public Schools for the period beginning to e of charge, in accordance with Powhere the student must maintain good stain proper attendance through means of ton Board of Education.	tendent's Office, to remain on or about April 22, 2021 licy 5111 (Eligibility of tandards of citizenship and
whose names are on file at the Public Schools for the period charge, in accordance with F student must maintain good student student must maintain good student studen	e North Arlington Board of Education has the Superintendent's Office, to remain endeginning on or about April 22, 2021 three Policy 5111 (Eligibility of Resident/Nonstandards of citizenship and discipline, a transportation that is not provided by the	nrolled at North Arlington ough June 30, 2021, free of tresident Pupil), where the as well as maintain proper
On Motion by	, second by	
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	

Mr. Dorsett

D.	RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES
	BETWEEN LOVING CARE AGENCY, INC.D/B/A AVEANNA HEALTHCARE
	AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2020-2021 SCHOOL
	YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Loving Care Agency, Inc. d/b/a Aveanna Healthcare and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2021 through June 30, 2022.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a contract between Loving Care Agency, Inc. d/b/a Aveanna Healthcare and North Arlington Public Schools, as a vendor of substitute school nurses, for the period beginning on July 1, 2021 through June 30, 2022.

On Motion by	, second by
	Roll Call:
	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett
	TO APPROVE THE 2020-2021 REVISED ACADEMIC OR NORTH ARLINGTON SCHOOL DISTRICT.
· · · · · · · · · · · · · · · · · · ·	Intendent of Schools recommends that the North Arlington Board of 2020-2021 Revised Academic Calendar for North Arlington School
· · · · · · · · · · · · · · · · · · ·	nat the North Arlington Board of Education hereby approves the 2020- Calendar for North Arlington School District.
On Motion by	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins Mrs. Gilgallon
	Mr. Dorsett

## F. RESOLUTION TO APPROVE THE 2021-2022 ACADEMIC CALENDAR FOR NORTH ARLINGTON SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the 2021-2022 Revised Academic Calendar for North Arlington School District.

**BE IT RESOLVED,** that the North Arlington Board of Education hereby approves the 2021-2022 Revised Academic Calendar for North Arlington School District.

On Motion by	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon Mr. Dorsett
	MI. Doisett
COVERNANCE	
<u>GOVERNANCE</u>	
A. RESOLUT	ION TO APPROVE THE FIRST READING OF POLICIES.
WHEREAS, the S	superintendent of Schools recommends that the North Arlington Board of
Education approve	the First reading of the following revised Policies:
<b>Policy Number</b>	Policy Title
2312	Class Size (Revised)
5120	Assignment of Pupils (Revised)
BE IT RESOLVE	D, that the North Arlington Board of Education approved the First reading of
revised Policies, as	set forth above.
On Motion by	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon

# B. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office:

<b>Policy Number</b>	Policy Title
5410	Promotion and Retention (M) (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

#### INSTRUCTION AND PROGRAM

A. RESOLUTION TO SUSPEND THE FINAL EXAM REQUIREMENTS FOR THE VETERANS MIDDLE SCHOOL AND NORTH ARLIGNTON HIGH SCHOOL CLASS OF 2021.

**WHEREAS**, the Veterans Middle School utilizes final exams as a test grade within the 4<sup>th</sup> marking period; and

**WHEREAS**, the North Arlington High School utilizes final exams as 1/9 of the final school year grade; and

**WHEREAS**, COVID-19 school-related closures prompted the need to provide greater flexibility to our students during these challenges times,

**NOW, THEREFORE, BE IT RESOLVED,** that the Board suspends the final exam requirements for the Veterans Middle School and North Arlington High School Classes of 2021; and

BE IT FURTHER RESOLVED, that the Veterans Middle School final exams will not be factored into the 4<sup>th</sup> marking period grade during the 2020-2021 school year and each of North Arlington High School's

marking periods will be equivalent to 1/4 of the final school year grade during the 2020-2021 school year. On Motion by \_\_\_\_\_\_, second by \_\_\_ Discussion:\_\_\_\_\_\_. Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett В. RESOLUTION TO APPROVE A FIELD TRIP. WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trip on file in the Superintendent's office. **BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a field trip on file in the Superintendent's office. On Motion by \_\_\_\_\_\_, second by \_\_\_\_\_\_. Discussion: Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett

#### STUDENTS AND COMMUNITY

Α. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN KEARNY HIGH SCHOOL AND NORTH ARLINGTON HIGH SCHOOL IN THE AREA OF ICE HOCKEY FOR THE 2021-2022 AND 2022-2023 SCHOOL YEARS.

Mr. Dorsett

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Kearny High School and North Arlington High School in the area of Ice Hockey for the 2021-2022 and 2022-2023 school years.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a Cooperative Sports Program between Kearny High School and North Arlington High School in the area of Ice Hockey or the 2021-2022 and 2022-2023 school years.

On N	Motion by	, second by	•
Disc	ussion:	Roll Call: Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
В.	BETWEEN LYNDHUR	APPROVE A COOPERATIVE S RST HIGH SCHOOL AND NORTH A OF LACROSSE FOR THE 2020-2	I ARLINGTON HIGH
		t of Schools recommends that the No e Sports Program between Lyndhurst	
		a of Lacrosse for the 2020-2021 school	
Prog		rth Arlington Board of Education appro High School and North Arlington Hig ol year.	
On N	Motion by	, second by	
	ussion:	Roll Call:	
		Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins Mrs. Gilgallon	<del></del>
		Mr. Dorsett	
C.		RING TEACHING STAFF AND PRO H MAY 7, 2021 AS <i>"TEACHER APP</i>	
	WEEN."		
WH	EREAS, teachers mold futur	re citizens through guidance and educati	ion; and
WH	EREAS, teachers encounter	students of widely differing background	ds; and
WH	EREAS, our country's future	e depends upon providing quality educa	ation to all students; and
WH	EREAS, teachers spend cou	intless hours preparing lessons, evaluat	ting progress, counseling

**WHEREAS**, our community recognizes and supports its teachers in educating the children of this community.

and coaching students and performing community service; and

**NOW, THEREFORE, BE IT RESOLVED,** that the North Arlington Board of Education proclaims May 3, 2021 through May 7, 2021, to be *TEACHER APPRECIATION WEEK*; and

BE IT FURTHER RESOLVED, that the North Arlington Board of Education strongly

	courages all members of our community to jor r teachers for their dedication and devotion to		lly expressing appreciation to
On M	n Motion by, seco	ond by	
	scussion: R		<u> </u>
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	<del></del>
		Mrs. Gilgallon	
		Mr. Dorsett	<del></del>
D.	RESOLUTION DECLARING MAY	Y 6, 2021 THRO	UGH MAY 12, 2021 AS
	HEREAS, the Superintendent of Schools slucation declare May 6, 2021 through May 1		
provi	HEREAS, the North Arlington School Distriction ovide excellent services to our student body chnologies, resolving emerging issues, and ac	. Every day, nurses	step forward embracing new
	OW, THEREFORE, BE IT RESOLVED,		
	reby declare May 6, 2021 through May 12, 2		9
Scho	hool District. The North Arlington School	District is proud of	of their nurses who provide
exce	ceptional services and are dedicated to our str	udent body.	
	n Motion by, seco		·
Discu	scussion: R		
		Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins Mrs. Gilgallon	<del></del>
		Mr. Dorsett	<del></del>

E. RESOLUTION DECLARING THE WEEK OF MAY 11, 2021 THROUGH MAY 16, 2021 AS SPECIAL EDUCATION WEEK IN NEW JERSEY.

WHEREAS, the week of May 11, 2021 through May 16, 2021 is *Special Education Week* in New Jersey, as set forth by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped;

**WHEREAS,** in the North Arlington School District we have a tradition of excellence in our Special Education Programs and a superb and dedicated staff.

**NOW, THEREFORE, BE IT RESOLVED**, that the North Arlington Board of Education does hereby declare the week of **May 11, 2021** through **May 16, 2021** as *Special Education Week* at North Arlington School District. The North Arlington School District furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

#### FINANCE COMMITTEE

Robert Dorsett, Chairman George McDermott, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - **A.** The budget transfers be approved for March 2021.
  - **B.** The Board accepts the Board Secretary's Report of March 2021 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of March 2021 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for March 2021.
  - **D.** The bills and claims for April 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for March 30, 2021 (actual), April 15, 2020 (actual), April 30, 2021 (estimated).

Date	Amount
March 30, 2021	\$ 826,546.43 (actual)
April 15, 2021	\$ 858,990.77 (actual)
April 30, 2021	\$ 825,000.00 (estimated)
Total	\$ 2,510,537.20

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:	April, 2021	Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 06888	Delta Dental Plan of NJ	\$ 9,785.33
Ck.# G 06856	Benecard	49,080.75
Ck.# G 06855	Horizon Blue Cross Blue Shield of NJ	245,317.63
	Total	\$ 304,183.71

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

### 3. MOTION TO APPROVE HAND CHECKS

March, 2021	Description	Amount
Ck. #019045	Mike Asmus (Domain Reimbursement)	\$ 95.92
Ck. #019048	Zoom Video Communications, Inc. (Renewal)	\$ 1,549.90
Ck. #019049	Sunshine Clubhouse Childcare	\$ 19,765.50
Ck. #001601	Billy Contracting – Pay App 10 – Final Payment	\$152,994.00
Ck. #019202	Comcast (Delayed Invoice from Company)	\$ 2,875.94
Ck. #019203	Comcast (Delayed Invoice from Company)	\$ 2,598.71

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

## 4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ENCUMBRANCES

The Superintendent recommends that the Board approve cancellation of prior year encumbrance as follows:

Prior Year Encumbrance Cancellations				
Vendor	Account No.	P.O. Number	Amount	
Trane US	11-000-291-2610-420-05-0425	002168	\$3,000.00	
MAP Restaurant Supplies	12-000-400-450-26-0598	001931	\$1,977.88	
JCT Solutions	11-000-230-339-19-0000	001845	\$5,507.33	
Aero Plumbing & Heating	12-000-400-450-26-0598	002232	\$12,907.52	

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	·
	Mrs. Gilgallon	
	Mr. Dorsett	·

### **CONTRACTS/MEMBERSHIPS**

## 5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
Learn Well	
Bedside Hospital Instruction	\$43.00/hour - 5 hrs./week
Student's Name is on File at the Board Office.	
Bergen County Special Services School District	
Revised Annual Contract for Services 2021 (Audiological)	Not to exceed \$2,632.00
Student's Name is on File at the Board Office.	
Silvergate Prep	\$22.00/hr. for a total of
Bedside Hospital Instruction	10 hours/week
Student's Name is on File at the Board Office.	To flours/ week
Bergen County Special Services School District (BCSSSD)	Rate not to exceed
Augmentative Communication Assessment	\$975.00
Student's Name is on File at the Board Office.	\$973.00
Bergen County Special Services School District (BCSSSD)	Rate not to exceed
Augmentative Communication Assessment	Rate not to exceed
Student's Name is on File at the Board Office.	\$975.00
Dr. Michael D. Katz, Pediatric Neurology	
Neurological Evaluations – 2020-2021 – 2021-2022 School Year	\$500/Evaluation
Student's Name is on File at the Board Office.	

On Motion by	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins  Mrs. Gilgallon
	Mrs. Gilgation  Mr. Dorsett
<b>FACILITIES</b>	
6. MOTIO FACILI	N TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FIES
The Superintend 0015.	ent recommends that the Board approve facility applications 1909-0037 to 2104-
On Motion by _	, second by
	Roll Call:
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins  Mrs. Gilgallon
	Mr. Dorsett

7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

## A. MOTION TO APPROVE 2021-2022 MEDICAL, PRESCRIPTION, AND DENTAL RENEWAL RATES

**WHEREAS** the board has contracted with Integrity Consulting Group (hereinafter referred to as "ICG") as its broker of record to negotiate, among other things, its health benefit rates for the medical plans maintained by the District for its employees; and

**WHEREAS** the Board currently maintains its employee medical coverage with Horizon Blue Cross Blue Shield of New Jersey (hereinafter referred to as "Horizon BCBSNJ") and prescription coverage with Benecard; and

**WHEREAS** IGC renegotiated the Board's renewal rates with Horizon BCBSNJ and Benecard to the percentage change to the Board's premiums for medical and prescription coverage for the renewal period from July 1, 2021- June 30, 2022 at 0% increase (medical) and 0% increase (prescription and dental); and

**WHEREAS** the Board has determined that the revised renewal rates for medical, prescription, and dental coverages are competitive and in the best interests of the North Arlington School District.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the renewal rates for medical, prescription, and dental coverages for the renewal period from July 1, 2021 to June 30, 2022 at 0% (medical) and 0% (prescription and dental),

**BE IT FURTHER RESOLVED** that the Board Secretary/Business Administrator is hereby authorized to execute the Renewal Participation Audit Form.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

## B. MOTION TO APPROVE ELECTRICAL SERVICES FOR THE DISTRICT FOR THE SECOND RENEWAL TWELVE (12) MONTH PERIOD

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for On-Call Electrical Services for the North Arlington School District (hereinafter referred to as the "Services"); and

WHEREAS, on April 24, 2019, the Board received bids for the Services; and

**WHEREAS**, the lowest responsible bid for this Project was submitted by Sal Electric Co., Inc. (hereinafter referred to as, "Sal Electric") with a base bid, and

**WHEREAS**, the bid submitted by Sal Electrical was responsive in all material respects, therefore; the Board awarded the contract for the Services to Sal Electrical;

#### **NOW, THEREFORE, BE IT RESOLVED** as follows:

The Board awarded the contract for the On-Call Electrical Services for the North Arlington School District Sal Electric for the second twelve (12) month period as follows:

#### SECOND RENEWAL 12 MONTH PERIOD\*

Rate: Straight Time	Rate: Overtime	Rate: Sundays and Holidays
7:00 AM – 5:00 PM	5:00 PM – 7:00 AM	
(Monday-Friday)	and All Day Saturday	
\$85.86/hour	\$146.50/hour	\$194.00/hour

BE IT FURTHER RESOLVED, the Board reserved the right, in its sole discretion, to extend the

Discussion:	C. MOTION TO APPROVE A ONE-YEAR S WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE S HIGH SCHOOL  WHEREAS, the Superintendent recommends that the service contract for the monitoring and repair of HVAC School and North Arlington High School.  Contract Year Annual Amou 1 Year \$4,675.00  BE IT RESOLVED, the North Arlington Board of Education School and North Arlington High School.	Call: Mr. Smith	
Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett  C. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WIT WHITE FOR THE MONITORING AND REPAIR OF HVAC EQUIL THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH AR HIGH SCHOOL  WHEREAS, the Superintendent recommends that the Board approves Great White for ervice contract for the monitoring and repair of HVAC equipment in the North Arlin chool and North Arlington High School.  Contract Year Annual Amount Payment Terr 1 Year \$4,675.00 Annual  BE IT RESOLVED, the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlindele School and North Arlington High School.  On Motion by	C. MOTION TO APPROVE A ONE-YEAR S WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE S HIGH SCHOOL  WHEREAS, the Superintendent recommends that the ervice contract for the monitoring and repair of HVAC chool and North Arlington High School.  Contract Year Annual Amou 1 Year \$4,675.00  BE IT RESOLVED, the North Arlington Board of Edear service contract for he monitoring and repair of H Middle School and North Arlington High School.		
Mrs. Higgins Mrs. Gilgallon Mr. Dorsett  C. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WIT WHITE FOR THE MONITORING AND REPAIR OF HVAC EQUIT THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH AR HIGH SCHOOL  WHEREAS, the Superintendent recommends that the Board approves Great White for ervice contract for the monitoring and repair of HVAC equipment in the North Arling School and North Arlington High School.  Contract Year Annual Amount Payment Terr 1 Year \$4,675.00 Annual  BE IT RESOLVED, the North Arlington Board of Education approves Great White ever service contract for he monitoring and repair of HVAC equipment in the North Ar Middle School and North Arlington High School.  On Motion by	C. MOTION TO APPROVE A ONE-YEAR S WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE SO HIGH SCHOOL  WHEREAS, the Superintendent recommends that the ervice contract for the monitoring and repair of HVAC School and North Arlington High School.  Contract Year Annual Amou 1 Year \$4,675.00  BE IT RESOLVED, the North Arlington Board of Educar service contract for he monitoring and repair of Holiddle School and North Arlington High School.	Mr MaDam	
Mrs. Gilgallon Mr. Dorsett  C. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WIT WHITE FOR THE MONITORING AND REPAIR OF HVAC EQUIT THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH AR HIGH SCHOOL  WHEREAS, the Superintendent recommends that the Board approves Great White for ervice contract for the monitoring and repair of HVAC equipment in the North Arlin School and North Arlington High School.  Contract Year Annual Amount Payment Terr 1 Year \$4,675.00 Annual  BE IT RESOLVED, the North Arlington Board of Education approves Great White frear service contract for he monitoring and repair of HVAC equipment in the North Arlindton Board of Education approves Great White frear service contract for he monitoring and repair of HVAC equipment in the North Arlindton by	C. MOTION TO APPROVE A ONE-YEAR S WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE SHIGH SCHOOL  WHEREAS, the Superintendent recommends that the ervice contract for the monitoring and repair of HVAC School and North Arlington High School.  Contract Year Annual Amou 1 Year \$4,675.00  BE IT RESOLVED, the North Arlington Board of Educar service contract for he monitoring and repair of Holiddle School and North Arlington High School.		
C. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WIT WHITE FOR THE MONITORING AND REPAIR OF HVAC EQUIL THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH AR HIGH SCHOOL  WHEREAS, the Superintendent recommends that the Board approves Great White for ervice contract for the monitoring and repair of HVAC equipment in the North Arlington and North Arlington High School.  Contract Year Annual Amount Payment Terms 1 Year \$4,675.00 Annual  BE IT RESOLVED, the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White Education approves Great Wh	C. MOTION TO APPROVE A ONE-YEAR S WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE SHIGH SCHOOL  WHEREAS, the Superintendent recommends that the ervice contract for the monitoring and repair of HVAC school and North Arlington High School.  Contract Year Annual Amou 1 Year \$4,675.00  BE IT RESOLVED, the North Arlington Board of Educar service contract for he monitoring and repair of Holiddle School and North Arlington High School.		
C. MOTION TO APPROVE A ONE-YEAR SERVICE CONTRACT WIT WHITE FOR THE MONITORING AND REPAIR OF HVAC EQUIL THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH AR HIGH SCHOOL  WHEREAS, the Superintendent recommends that the Board approves Great White for ervice contract for the monitoring and repair of HVAC equipment in the North Arlington and North Arlington High School.  Contract Year Annual Amount Payment Terr 1 Year \$4,675.00 Annual  SE IT RESOLVED, the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Arlington Board of Education approves Great White Education Arrange Board of Education Arrange Board of Education Arrange Board of Education Arrange B	C. MOTION TO APPROVE A ONE-YEAR S WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE SHIGH SCHOOL  WHEREAS, the Superintendent recommends that the ervice contract for the monitoring and repair of HVAC chool and North Arlington High School.  Contract Year Annual Amou 1 Year \$4,675.00  SE IT RESOLVED, the North Arlington Board of Edear service contract for he monitoring and repair of Holdele School and North Arlington High School.		
WHITE FOR THE MONITORING AND REPAIR OF HVAC EQUIT THE NORTH ARLINGTON MIDDLE SCHOOL AND NORTH AR HIGH SCHOOL  THEREAS, the Superintendent recommends that the Board approves Great White for the monitoring and repair of HVAC equipment in the North Arlinechool and North Arlington High School.  Therefore I Year	WHITE FOR THE MONITORING AND THE NORTH ARLINGTON MIDDLE SO HIGH SCHOOL  THEREAS, the Superintendent recommends that the ervice contract for the monitoring and repair of HVAC chool and North Arlington High School.  Contract Year Annual Amound 1 Year \$4,675.00  E IT RESOLVED, the North Arlington Board of Educar service contract for he monitoring and repair of Holddle School and North Arlington High School.		
1 Year \$4,675.00 Annual  E IT RESOLVED, the North Arlington Board of Education approves Great White ar service contract for he monitoring and repair of HVAC equipment in the North Aiddle School and North Arlington High School.  In Motion by	1 Year \$4,675.00  E IT RESOLVED, the North Arlington Board of Edar service contract for he monitoring and repair of Hiddle School and North Arlington High School.		
SE IT RESOLVED, the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Added School and North Arlington High School.  On Motion by, second by	<b>BE IT RESOLVED,</b> the North Arlington Board of Edear service contract for he monitoring and repair of Holdele School and North Arlington High School.	mount	Payment Term
E IT RESOLVED, the North Arlington Board of Education approves Great White ear service contract for he monitoring and repair of HVAC equipment in the North Aliddle School and North Arlington High School.  In Motion by, second by	E IT RESOLVED, the North Arlington Board of Edear service contract for he monitoring and repair of Hiddle School and North Arlington High School.	.00	Annual
Middle School and North Arlington High School.  On Motion by, second by  Discussion: Roll Call:  Mr. Smith	Middle School and North Arlington High School.	.00 of Education a	Annual Annual Approves Great White
On Motion by, second by Discussion: Roll Call: Mr. Smith	Ç Ç	of ITVAC eq	npinent in the North Ar
Discussion: Roll Call: Mr. Smith	On Motion by, second by		
Discussion: Roll Call: Mr. Smith			
Mr. Smith	· · · · · · · · · · · · · · · · · · ·	bv	
Mr. MaDarmatt		•	
		Call:	
Mrs. Higgins	$M^{\scriptscriptstyleT}$	Call: Mr. Smith Mr. McDerm	ott
Mrs. Gilgallon		Call: Mr. Smith Mr. McDerm Mrs. Higgins	ott

D. MOTION TO APPROVE THE ONLINE SUBMISSION OF THE LEAD TESTING PROGRAM STATEMENT OF ASSURANCE (NON-TESTING YEAR) FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the Lead Testing Program Statement of Assurance (Non-Testing Year) for the 2020-2021 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approves the submission of the Lead Testing Program Statement of Assurance (Non-Testing Year) for the 2020-2021 school year.

On M	Notion by	second by	
	Motion by ussion:		
Discu	ussion	Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
<b>E.</b>	MOTION TO APPROVE ADI		
	INTERVENTION (LLI) KITS ELEMENTARY SCHOOL	FOR GRADES K-4 AT W	ASHINGTON
Educa	EREAS, the Superintendent of Schoolation approve the purchase of addit at Washington Elementary School, it	ional Leveled Literacy Interv	vention (LLI) kits for grade
	<b>WHEREAS</b> , this purchase will be nstruction.	e funded through Title I mon	ies – supplies and materials
additi	T RESOLVED, that the North Arlitional Leveled Literacy Intervention e amount of \$17,188.96.		
On M	Motion by	, second by	
	ussion:		
		Mr. Smith	
		Mr. McDermott	<del></del>
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

# F. MOTION TO APPROVE THE QUOTE FROM BILLY CONTRACTING & RESTORATION INC. FOR RENOVATIONS AND ALTERATIONS AT SUNSHINE CLUBHOUSE CHILDCARE CENTER, LLC

**WHEREAS**, quotes were received from the following vendors to provide the following services at Sunshine Clubhouse Childcare Center, LLC:

Vendor	Description	<b>Project Cost</b>
Billy Contracting &	Provide renovations and alterations according to the	\$41,000.00
Restoration Inc.	Department of Education program specifications	Ψ41,000.00
MBT Contracting LLC	Provide renovations and alterations according to the	\$57,500.00
WIBT Contracting EEC	Department of Education program specifications	Ψ37,300.00
Ris Construction	Non Responsive	

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from Billy Contracting & Restoration Inc. in the amount of \$41,000.00; and

**BE IT RESOLVED,** the North Arlington Board of Education approves the quote from Billy Contracting & Restoration Inc. to provide services at Sunshine Clubhouse Childcare Center, LLC.

**BE IT FURTHER RESOLVED,** that all services for this project are being funded through 20-218 PreK Aid.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

G. MOTION TO APPROVE AERO PLUMBING & HEATING CO., INC. FOR PLUMBING SERVICES FOR OUR SCHOOL DISTRICT FOR THE 2021-2022 CONTRACT YEAR

**WHEREAS**, the North Arlington Board of Education requires the services of a licensed plumber to provide on-call plumbing services; and

**WHEREAS**, the Board solicited proposals from interested professionals to provide on-call plumbing services; and

**WHEREAS**, AERO Plumbing and Heating Co., Inc., submitted a proposal in response to the Board's request for proposals, which Proposal is attached hereto; and

**WHEREAS**, the proposal submitted by AERO is responsive in all respects and is most advantageous to the Board, price and other factors considered; and

WHEREAS, AERO Plumbing and Heating has previously provided services to the Board; and

**WHEREAS**, the Board is desirous of retaining the services of AERO Plumbing and Heating in accordance with the terms, conditions and specifications of the RFP for a twelve-month period; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board awards a contract to AERO Plumbing and Heating to provide on-call plumbing services pursuant to the terms, conditions and specifications set forth in the RFP, for the following reasons:

1. The fee structures proposed are most advantageous to the Board, price and other factors considered.

- 2. Experience and resources necessary to perform the contract have been demonstrated.
- 3. Reputation and responsibility of contractor are satisfactory.

**BE IT FURTHER RESOLVED** that the Board authorizes the Board President and the School Business Administrator/Board Secretary to execute an Agreement, and any other documents necessary to effectuate the award.

**BE IT FURTHER RESOLVED** that the School Business Administrator/Board Secretary is directed to monitor the performance of the contract to ensure that it does not exceed the bid threshold during the contract year.

On Motion by	, second by
Discussion:	
	Mr. Smith
	Mr. McDermott
	Mrs. Higgins
	Mrs. Gilgallon
	Mr. Dorsett
LIAISON TO INDIVIDUAL SCHOO	<u>DLS</u>
High School	Heather Gilgallon/George McDermott
Jefferson School	Robert Dorsett/George McDermott
Roosevelt School	George McDermott/Edward Smith
Washington School	Michele Higgins/Heather Gilgallon
Veterans Middle School	Michele Higgins/Edward Smith
Anthony School	Edward Smith/Robert Dorsett
INSTRUCTION AND PROGRAM	Michele Higgins, Chairman Heather Gilgallon, Co-Chairman
<u>OPERATIONS</u>	George McDermott, Chairman Robert Dorsett, Co-Chairman
<u>GOVERNANCE</u>	Michele Higgins, Chairman Edward Smith, Co-Chairman

FISCAL MANAGEMENT	Robert Dorsett, Chairman George McDermott, Co-Chairman
STUDENT AND COMMUNITY	Robert Dorsett, Chairman Heather Gilgallon, Co-Chairman
<u>PERSONNEL</u>	Edward Smith, Chairman George McDermott, Co-Chairman
PRESIDENT'S REPORT	
SUPERINTENDENT'S REPORT	
ACTION ITEMS	
DISCUSSION ITEMS	
SUNSHINE RESOLUTION	
	perly called for a regular session meeting of this Body rided for by the "Open Public Meetings Act"; and
WHEREAS it is now necessary that the Bo	oard of Education consider the following matter:
	Forth in the "Open Public Meetings Act" and therefore buld be discussed at a closed meeting. It is anticipated tely minutes.
NOW, THEREFORE, BE IT RESOLV follows:	/ED by the North Arlington Board of Education as
above referenced matter(s), which involve nature that they cannot be discussed at an	meeting and conduct a closed meeting concerning the exceptions this body hereby determines are of such a open meeting and this body is at this time unable to sion can be disclosed to the public. However, this body ances permit.
On Motion by, Discussion:,	second by Roll Call:  Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett

Time recessed:	Time reconvened:	
On Motion by	, second by	·
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
There being no further business to a Arlington, in the County of Bergen adjourned atp.m.		_
On Motion by	, second by	
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	<del></del>
	Mrs. Gilgallon	<del></del>
	Mr. Dorsett	
SD:at		